2019-2020

University of Missouri Epsilon

A. Initiations

Our initiation procedure was to email the Mizzou engineering faculty member that provides information to organizations, including which students are the top 25% of the junior and senior classes. Once the list of names and emails was received, an email was sent to those eligible inviting them to attend an informational meeting to learn about the organization. Members that chose to continue with the initiation process were required to attend all events unless given an exception from the VP. They were also required to meet with our faculty advisor and other faculty members to complete general interviews and were required to fill out a questionnaire on the history of PTS and Missouri Epsilon. In the spring, due to COVID, the faculty meetings were limited to exclusively our faculty sponsor. They were then initiated if they had met all requirements. The ceremonies were held in a classroom in which the lights were dimmed, and the rituals of PTS were observed. Fall initiation was held on December 3rd and spring initiation was held on April 30th, 2020, pictures were not taken at the fall initiation and were taken over Zoom in the spring. We inducted six members in the fall and four in the spring.

B. Chapter Activities

a. Guest Speaker: Paige Compton

We got in contact with our former president, Paige Compton and had her come speak to us about the transition into her role at Emmerson and her movement within the company. She also spoke about the sexism she faced in the workplace and how she dealt with it.

b. Guest Speaker: Malcom Smith

Malcom Smith a local high school teacher who was a former teacher of one of our members came to speak with our chapter about his experience working in the power generation industry, specifically nuclear. However, he was also very valuable in speaking about work-life balance and his decision to step away from engineering to pursue a different path. After he spoke to our chapter, members went to several of his AP Physics classes to speak with the students and encourage them to pursue engineering.

c. Elections and Social Event

We held elections in the fall and spring, after the initiations which were detailed above. In the fall we elected a new VP, Secretary, and Outreach chair, replacing graduating members. In the spring, all positions were replaced. After the fall election, members were invited to a local bar/restaurant to fraternize and met the new members more while enjoying appetizers provided by our chapter.

d. Food bank

Our philanthropy chair organized a trip in the fall for our members to volunteer at The Food Bank of Central Missouri. At this event members and initiates spent 3 hours packaging bulk food into portions that are handed out to the public.

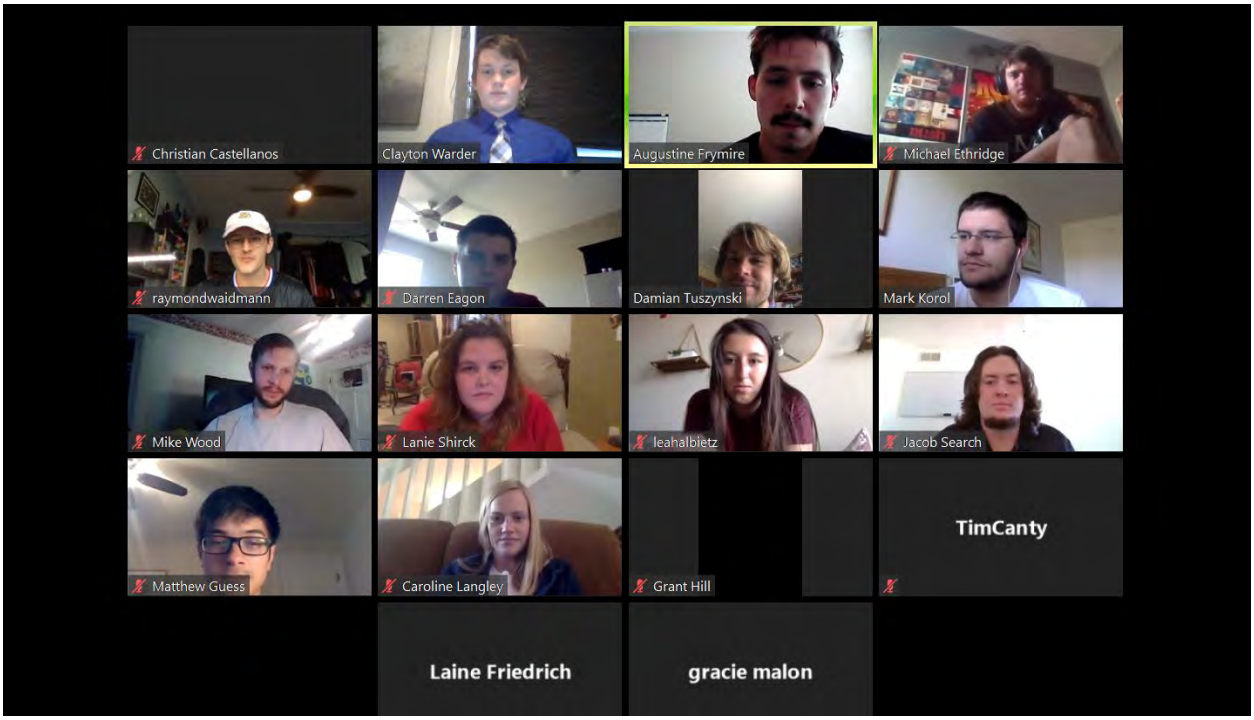
e. Mulch
   Our philanthropy chair worked with the local parks and recreation department to see how our chapter could give back. We ended up spreading three dump trucks worth of much at two playgrounds.
f. Volunteering during E-week
   Our chapter was contacted to provide 5 workers for a ceremony called Dome Lighting during Engineering week.
g. National convention
   Our President, Treasurer, and Philanthropy Chair all attended the convention in Rochester. Thank you again to RIT and the national chapter for putting on such an invaluable event and overall experience.
h. Graduate Student panel
   Working with our faculty advisor who also was the director of graduate studies for MAE engineering at Mizzou, we put together a diverse group of students to speak about their experiences and motivations for pursuing a graduate degree. This included PHD candidates and master's students that did research and worked full time. We held this event at a local restaurant bar to encourage attendance and create an opportunity to socialize as well.
i. Planned events
   We were coordinating with 3M to have a continuous improvement manager/engineer come speak to our chapter about how CI is involved in the manufacturing process both specifically at 3M and in manufacturing in general. Other plans that were in the work included a planned drive that would be staffed by our members and held at the student center. The planned drive would collect cheek swabs to match those who need bone marrow transplants with potential donors.

C. Other
   There is a lot of documentation missing on this report and for that I apologize. I recently took my phone swimming and lost a lot of photos. I have passed along to the new president links to all the required information and recommend backing up the photos immediately, so we do better next year. However, especially as everyone has become comfortable with Zoom, I would like to recommend a beginning of year/semester meeting for all the presidents and vice presidents that would go over the expectations and desires of the national chapter so that the presidents are not as reliant on the previous presidents who may not have known the information themselves and everyone is more familiar with how chapters would ideally be run.

President: Clayton Warder Vice President:

Members Initiated Fall 2019
on December 3rd 2019

Name (Print)	Signature:
Michael Wood	
Augustine Frymire	
Anthony Zaara	
Jacquelyn Ware	
Matthew Guess	
Michael Boyle	


Christian Castellanos
Clayton Warder
Augustine Frymire
Michael Ethridge
raymondwaidmann
Darren Eagon
Damian Tuszynski
Mark Korol
Mike Wood
Lanie Shirck
leahalbietz
Jacob Search
Matthew Guess
Caroline Langley
Grant Hill
TimCanty
Laine Friedrich
gracie malon